

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, January 15, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:16 A.M.

COMMISSIONERS PRESENT: DONNER, FELTON, FOX, KAHWAJIAN, MARTINEZ

PRESIDENT MARTINEZ INTRODUCED NEW COMMISSIONER JOHN DONNER, WHO REPRESENTS THE FOURTH SUPERVISORIAL DISTRICT.

Minutes of the meeting of Wednesday, January 8, 2014, for approval
APPROVED. COMMISSIONER DONNER ABSTAINED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **NAPOLEON SAA** for a hearing on his **discharge**, effective April 23, 2012, from the position of GAIN Services Worker, Department of Public Social Services, **Case No. 12-126.***
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA MILLER, TO SUSTAIN THE DEPARTMENT.

2. *Petition of **LIEM THANH VO** for a hearing on his **discharge**, effective November 26, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-360.***
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JAN FRANKEL SCHAU, TO SUSTAIN THE DEPARTMENT. (NO ONE APPEARED FOR THE PETITIONER).

3. *Petition of **TRACYE CARRELL** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective September 11, 2012, and **discharge**, effective May 14, 2013, from the position of Intermediate Clerk, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 13-232.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

4. *Petition of **JENNIFER ENCINAS** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective May 1, 2013, from the position of Animal Control Officer I, Department of Animal Care and Control, **Case No. 13-205.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

5. *Petition of **JOSE GERMAN SARCO** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective July 30, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-296.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

6. *Petition of **ROBERT BRYG** for a hearing on his ten (10) day **suspension**, effective December 1, 2013, from the position of Physician Specialist, Department of Health Services, ValleyCare Olive View-UCLA Medical Center, **Case No. 13-539.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

7. *Petition of **LOIS JONES** for a hearing on her fifteen (15) day **suspension**, effective November 4, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-529.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

8. *Petition of **ROXANA SANCHEZ** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective October 28, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-527.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

9. *Petition of **YOGESH SHAH** for a hearing on his fifteen (15) day **suspension**, effective October 7, 2013, from the position of Pharmacy Supervisor I, Department of Health Services, High Desert Health System, **Case No. 13-503.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

10. *Petition of **HOWARD KIM** for a hearing on his **discharge**, effective October 25, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-525.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

11. *Petition of **CHRISTINE LOPEZ** for a hearing on her **discharge**, effective November 13, 2013, from the position of Intermediate Clerk, Office of Public Defender, **Case No. 13-542.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

12. *Petition of **ELLEN DAY** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Social Worker Trainee, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-510.***
HEARING DENIED.
13. *Petition of **TREVOR JAMES KIRK** for a hearing on his **disqualification** from the position of Security Officer, Sheriff, **Case No. 13-512.***
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
14. *Petition of **LEONARDO SALAS** for a hearing on the Director of Personnel's denial of his appeal of the **written test score** received in the examination for Eligibility Worker I-GAIN/GROW, **Case No. 13-498.***
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
15. *Petition of **TIGRAN GULYAN** for a hearing on his **performance evaluation** in the position of Information Systems Analyst II, Department of Mental Health, **Case No. 13-423.***
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

Miscellaneous

16. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
LYLE GOLDSTEIN, DEPARTMENT OF HUMAN RESOURCES, ANNOUNCED THAT HE ACCEPTED A POSITION WITH THE REGISTRAR-RECORDER.

ADJOURNED TO CLOSED SESSION AT 10:38 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

17. *Petitioner's request for a hearing on his **discharge**, effective October 3, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-347**.*
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DANIEL SALING, TO REDUCE THE DISCHARGE TO A FIFTEEN (15) DAY SUSPENSION. COMMISSIONER DONNER RECUSED HIMSELF AND COMMISSIONER KAHWAJIAN DISSENTED.

18. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 30, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-226**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

19. *Petitioner's request for a hearing on his twenty-five (25) day **suspension**, effective November 4, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-524**.*
WAIVED THE TIMELINESS ISSUE. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

20. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective October 2, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-526**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE.

CLOSED SESSION (continued)

New Business (continued)

21. *Petitioner's request for a hearing on her **discharge**, effective October 10, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-511.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
22. *Petitioner's request for a hearing on her **discharge**, effective October 22, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-531.***
CONTINUED AT THE REQUEST OF THE PARTIES.
23. *Petitioner's request for a hearing on his **discharge**, effective November 1, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-537.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
24. *Petitioner's request for a hearing on her **discharge**, effective November 14, 2013, from the position of Sergeant, Sheriff, **Case No. 13-538.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
25. *Petitioner's request for a hearing on his **discharge**, effective November 19, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-540.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
26. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Supervising Deputy Probation Officer, **Case No. 13-494.***
THE COMMISSION RAISED THE PETITIONER'S APPRAISAL OF PROMOTABILITY SCORE FROM 80 TO 90, MOVING HIM TO BAND ONE.
27. *Petitioner's request for a hearing on his **discharge**, effective June 4, 2010, from the position of Senior Detention Services Officer, Probation Department, **Case No. 10-220.***
THE COMMISSION VACATED ITS AUGUST 1, 2012 DECISION.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:38 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:39 A.M.

Legal Advisors:

Lester J. Tolnai and Edwin A. Lewis

Head Commission Specialist:

Steve Erickson

Intermediate Commission Specialist:

Harry Chang

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JANUARY 22, 2014

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director